



Health, Safety and Environment Policy

Shirazi Trading Company recognizes its responsibilities for the occupational health, safety and environment of its associates and asset in all business areas of the company and the society as a whole. Among our top priorities is to promote good health, high level of safety and meticulous care of environment. Meeting our business targets, in compliance with appropriate HSE standards is of prime importance to us and it is the continuation of a long legacy of Atlas Group's responsible business practices that reflect our corporate culture.

Shirazi Trading Company is committed to:

- Implement and maintain a comprehensive HSE Management System to mitigate risk to human capital, equipment and assets.
- Comply with all applicable laws / regulations to implement HSE standards in all areas and activities of organization.
- Provide safe and healthy workplaces for our employees, contractors, visitors and other service providers.
- Establish challenging targets and measures and report progress to ensure continuous improvement in HSE performance.
- Minimize impact on environment by following best environmental friendly practices.
- Regularly provide HSE related information and training to associates to enable them to effectively discharge their responsibilities and contribute towards compliance with the Group's HSE policy.

This policy applies to all our company's operations and employees nationwide who are expected to promote and implement good HSE practices at all the work places.



Chief Executive Officer
Shirazi Trading Company